

**Fairfield City School District:  
Excellence, preparation for life, opportunities for all!**

**BOARD OF EDUCATION MEETING AGENDA**

**November 18, 2021**

**REGULAR SESSION 6:30 PM  
CATHERINE D. MILLIGAN COMMUNITY ROOM  
FAIRFIELD SENIOR HIGH SCHOOL**

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CALL TO ORDER

ROLL CALL

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

PLEDGE OF ALLEGIANCE – Balena Shorter

PRESENTATIONS/RESOLUTIONS

A. Meeting the Social Emotional Needs of Our Students – Matt Crapo

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of thirty (30) minutes of public participation may be permitted at each meeting. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignation

a. Bryan Walters, Senior High, Chemistry  
(effective at the end of the day November 10, 2021; for retirement purposes - deceased)

2. Extracurricular Resignation 2021-2022

a. Elizabeth Marquette, West Elementary, Student Council Sponsor  
(effective 2021-2022 school year; for personal reasons)

3. Unpaid Leaves of Absence

a. Melissa Rump, North, 2<sup>nd</sup> grade  
(effective for .75 of the day November 11, 2021 through November 19, 2021; for personal reasons)

- b. Brittany Saurber, Central, Kindergarten  
(effective for November 23, 2021 through December 17, 2021; for childrearing purposes)
4. Employment
- a. Extracurriculars – 2021-2022

**Senior High**

Todd Bradbury, Basketball, Sophomore, Boys  
Robert Dashley, Bowling Coach, Assistant  
Terell Davis, Basketball, Assistant Boys 90%  
Emily Flaig, Cheer Coach, JV Basketball  
Todd Hayes, Basketball, Assistant Girls  
Rodney Hubbard, Weight Room Supervisor 2/3  
Kevin Flaig, Wrestling, Assistant  
David Loper, Basketball, Girls, Head Coach  
Aaron Shayne Laflin, Wrestling, Reserve Assistant  
Phil Matteson, Bowling Coach, Assistant  
Kevin McDonald, Basketball, Assistant Girls  
Nedra Nichting, Bowling Coach, Assistant  
Connor Roberts, Basketball, Assistant Boys 10%  
Curtis Rouse, Wrestling, Assistant  
David Shotwell, Swim Coach, Girls 50%  
Carl Woods, Basketball, Assistant Boys 90%

**Freshman**

Todd Bradbury, Basketball, Boys 10%  
Allen Caldwell, Basketball, Assistant Boys  
David Mast, Wrestling, Assistant  
Kaitlyn Pennekamp, Basketball, Girls  
Eric Richmond, Basketball, Boys 80%  
Connor Roberts, Basketball, Boys  
Jacob Rump, Basketball, Girls  
Emily Unger, Basketball, Assistant Girls

**Middle – Middle Creekside and Middle Crossroads combined**

Taylor Fenner, Show Choir Assistant Director 50%  
Jason Laflin, Wrestling, 7<sup>th</sup>/8<sup>th</sup> Grade

**West Elementary**

Elizabeth Marquette, Elementary Select Choir Director  
(additional due to numbers)

b. Academic Support Tutor 2021-2022

Annalee Bown

(It is recommended that the above-noted person be employed as a designated Academic Support Tutor at the rate of \$32.25 per hour, effective for the 2021-2022 school year.)

c. Substitute Teacher 2021-2022

Stephanie Compton

(All recommendations are for the 2021-2022 school year at a rate of \$94 per day.)

d. Volunteer 2021-2022

Mark Tiderman

(The above-noted person is recommended for approval as volunteer coach for the 2021-2022 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**B. Personnel – Support**

1. Resignations

- a. Shelby Anderson, Creekside, Educational Assistant  
(effective the end of the day November 16, 2021; for personal reasons)
- b. Deanna Bays, South, Educational Support Assistant  
(effective the end of the day October 31, 2021; to accept another position within the District)
- c. Shirley Carpenter, Transportation, Bus Driver  
(effective the end of the day December 31, 2021; for retirement purposes)
- d. Kay Carran, District, Educational Assistant  
(effective the end of the day November 30, 2021; for personal reasons)
- e. Brenda Hanna, Transportation, Bus Driver  
(effective the end of the day November 5, 2021; to accept another position within the District)

- f. Angela Kimble, Transportation, Bus Driver  
(effective the end of the day December 31, 2021; for retirement purposes)
- g. Sherry Parks, Compass, Food Service Assistant  
(effective the end of the day October 29, 2021; for personal reasons)
- h. Joseph Root, Maintenance, Custodian  
(effective .5 day on November 18, 2021; for personal reasons)
- i. Margaret Wilkerson, Crossroads, Educational Assistant  
(effective the end of the day December 31, 2021; for retirement purposes)

2. Unpaid Leaves of Absence

- a. Anita Russell, Freshman, Educational Assistant  
(effective for .5 day on December 12, 2021 through January 1, 2022; for personal reasons)

3. Employment

- a. Deanna Bays, South, Educational Assistant  
(effective November 1, 2021; for a replacement position)
- b. Arnett Glassco, Crossroads, Food Service Assistant  
(effective November 15, 2021; for a replacement position)
- c. Brenda Hanna, Transportation, Educational Assistant  
(effective November 8, 2021; for a replacement position)
- d. Drake Hingsbergen, Crossroads, Custodian  
(effective November 11, 2021; previously temporary custodian; for a replacement position)
- e. Dawn Stratmoen, Compass, Latchkey Assistant  
(effective November 10, 2021; for a replacement position)

4. Employment Correction 2021-2022

- a. Eric Robinson, Freshman, Custodian  
(correct Eric Robinson; previously listed on November 4, 2021 Board agenda as Eric Richardson)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_ ; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

C. Items for Board Discussion

- 1. Five Year Forecast – Nancy Lane
- 2. Board Policy – Roger Martin
  - A. JED – Student Absences and Excuses

D. Other Items for Board Action

- 1. Recommend the approval of the 2022-2023 School Calendar

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

TREASURER’S RECOMMENDATIONS AND REPORTS

A. Recommend approval of the minutes of the following meetings:

- October 21, 2021 – Regular Meeting
- November 4, 2021 – Regular Work Session Meeting

B. Recommend approval of the financial reports for the month of October 2021.

C. Recommend approval of the 2021-2022 Amended Appropriations Resolution.

D. Recommend approval of the following donation:

- 1. A donation of \$75 from Nancy White to Fairfield Central Elementary School’s library in memory of former employee Carol Little.

**Total donations for 2021: \$17,325.53**

E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
33674	Kindle Fire 7	Compass Elementary
33765	Kindle Fire 7	Compass Elementary
33766	Kindle Fire 7	Compass Elementary
33767	Kindle Fire 7	Compass Elementary
34060	Kindle Fire 7	Compass Elementary
34061	Kindle Fire 7	Compass Elementary
34062	Kindle Fire 7	Compass Elementary
34160	Ipad Mini	Compass Elementary
34161	Ipad Mini	Compass Elementary
34162	Ipad Mini	Compass Elementary
34165	Ipad Mini	Compass Elementary

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34167	Ipad Mini	Compass Elementary
34168	Ipad Mini	Compass Elementary
34169	Ipad Mini	Compass Elementary
34170	Ipad Mini	Compass Elementary
34172	Ipad Mini	Compass Elementary
34173	Ipad Mini	Compass Elementary
34174	Ipad Mini	Compass Elementary
34176	Ipad Mini	Compass Elementary
17778	Projector	Creekside Middle
17827	HP Printer	Creekside Middle
19496	SmartBoard	Creekside Middle
19805	Walkie Talkies	Creekside Middle
19806	Walkie Talkies	Creekside Middle
20186	SmartBoard	Creekside Middle
20198	SmartBoard	Creekside Middle
21223	Projector	Creekside Middle
21224	Projector	Creekside Middle
21225	Projector	Creekside Middle
21228	Projector	Creekside Middle
21229	Projector	Creekside Middle
21231	Projector	Creekside Middle
21237	Projector	Creekside Middle
21416	SmartBoard	Creekside Middle
21417	SmartBoard	Creekside Middle
21418	SmartBoard	Creekside Middle
21419	SmartBoard	Creekside Middle
21422	SmartBoard	Creekside Middle
21423	SmartBoard	Creekside Middle
21425	SmartBoard	Creekside Middle
21426	SmartBoard	Creekside Middle
21430	SmartBoard	Creekside Middle
22045	Projector	Creekside Middle
22047	Projector	Creekside Middle
22048	Projector	Creekside Middle
22102	SmartBoard	Creekside Middle
22106	SmartBoard	Creekside Middle
22107	SmartBoard	Creekside Middle
22109	SmartBoard	Creekside Middle
23109	Walkie Talkies	Creekside Middle
23110	Walkie Talkies	Creekside Middle
23111	Walkie Talkies	Creekside Middle
23112	Walkie Talkies	Creekside Middle
23171	Projector	Creekside Middle
25164	Projector	Creekside Middle
25168	Projector	Creekside Middle
25471	Projector	Creekside Middle
25472	Projector	Creekside Middle
25476	Walkie Talkies	Creekside Middle
25479	Walkie Talkies	Creekside Middle

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25480	Walkie Talkies	Creekside Middle
26139	Computer	Creekside Middle
26161	Computer	Creekside Middle
26162	Computer	Creekside Middle
26180	Computer	Creekside Middle
26193	Computer	Creekside Middle
26195	Computer	Creekside Middle
26217	Computer	Creekside Middle
26218	Computer	Creekside Middle
26219	Computer	Creekside Middle
26220	Computer	Creekside Middle
26221	Computer	Creekside Middle
26224	Computer	Creekside Middle
26225	Computer	Creekside Middle
26226	Computer	Creekside Middle
26227	Computer	Creekside Middle
26228	Computer	Creekside Middle
26229	Computer	Creekside Middle
26230	Computer	Creekside Middle
26231	Computer	Creekside Middle
26233	Computer	Creekside Middle
26234	Computer	Creekside Middle
26237	Computer	Creekside Middle
26239	Computer	Creekside Middle
26244	Computer	Creekside Middle
26245	Computer	Creekside Middle
26248	Computer	Creekside Middle
26249	Computer	Creekside Middle
26252	Computer	Creekside Middle
26254	Computer	Creekside Middle
26305	Computer	Creekside Middle
26679	Computer	Creekside Middle
26966	Projector	Creekside Middle
27026	Projector	Creekside Middle
28286	Walkie Talkies	Creekside Middle
28287	Walkie Talkies	Creekside Middle
28658	SmartBoard	Creekside Middle
28678	SmartBoard	Creekside Middle
29874	Walkie Talkies	Creekside Middle
29894	Projector	Creekside Middle
29895	SmartBoard	Creekside Middle
30316	Walkie Talkies	Creekside Middle
30317	Walkie Talkies	Creekside Middle
30333	Walkie Talkies	Creekside Middle
30349	SmartBoard	Creekside Middle
30379	Walkie Talkies	Creekside Middle
31282	Projector	Creekside Middle
33794	Walkie Talkies	Creekside Middle
33796	Walkie Talkies	Creekside Middle

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20230	Smartboard	Crossroads Middle
20367	Projector	Crossroads Middle
20465	Smartboard	Crossroads Middle
21221	Projector	Crossroads Middle
21412	Smartboard	Crossroads Middle
21796	Projector	Crossroads Middle
22034	Projector	Crossroads Middle
22037	Projector	Crossroads Middle
22038	Projector	Crossroads Middle
22040	Projector	Crossroads Middle
22050	Projector	Crossroads Middle
22093	Smartboard	Crossroads Middle
22095	Smartboard	Crossroads Middle
22196	Projector	Crossroads Middle
22345	Smartboard	Crossroads Middle
22350	Smartboard	Crossroads Middle
22351	Smartboard	Crossroads Middle
22356	Projector	Crossroads Middle
22361	Projector	Crossroads Middle
22362	Projector	Crossroads Middle
22530	Smartboard	Crossroads Middle
22531	Smartboard	Crossroads Middle
22535	Smartboard	Crossroads Middle
22549	Projector	Crossroads Middle
22550	Projector	Crossroads Middle
22551	Projector	Crossroads Middle
22554	Projector	Crossroads Middle
23273	Smartboard	Crossroads Middle
24168	Slate	Crossroads Middle
28679	Laptop	Crossroads Middle
30269	Tablet	Crossroads Middle
30271	Tablet	Crossroads Middle
30272	Tablet	Crossroads Middle
30273	Tablet	Crossroads Middle
30274	Tablet	Crossroads Middle
30275	Tablet	Crossroads Middle
30276	Tablet	Crossroads Middle
30277	Tablet	Crossroads Middle
30278	Tablet	Crossroads Middle
30279	Tablet	Crossroads Middle
30280	Tablet	Crossroads Middle
6899	Ice Machine	East Elementary
17976	Camera	West Elementary
18711	Camera	West Elementary
20033	Camera	West Elementary



- F. Recommend that the Board of Education adopt the following resolution for declaring transportation to be impractical:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Fairfield City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation.

<u>Student Names</u>	<u>Schools Selected &amp; Grades</u>	<u>Parents/Guardians</u>
Emma Hurley	Mother Teresa Catholic, 2	Jennifer Hurley
Benjamin Hurley	Mother Teresa Catholic, K	Jennifer Hurley
Anna Snell	Cinti. Hills Christian Academy, 9	Ron Snell
Abby Snell	Cinti. Hills Christian Academy, 6	Ron Snell

- G. Recommend the approval of the following fund to fund transfer:

\$13,681.86

From: 019-9221 Wellness Grant FY21

To: 019-9222 Wellness Grant FY22

Purpose: To transfer funds to new grant.

- H. Recommend approval of the Community Reinvestment Area (CRA) Agreement with SPCP Development LLC contingent upon approval by Fairfield City Council on December 6, 2021. (This agreement includes a ten (10) year, 75% tax exemption with an estimated annual payment to the District of \$108,556.)
- I. Recommend approval of the Five Year Forecast.

J. Recommend approval to authorize the Treasurer to pay an invoice against the following purchase order that has not been processed in accordance with Section 5705.41(D):

- 1. Purchase order #2202482 – Greater Miami Conference - \$5,910.00  
(GMC Cheer Competition Ticket Sales - Purchase order was not put into place before event date)

**Motion to accept the recommendations:** \_\_\_\_\_ ; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**COMMITTEE REPORTS**

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Michael Berding
- C. Planning Commission – Brian Begley
- D. Student Achievement – Jerrilynn Gundrum
- E. Parks and Recreation – Scott Clark

**ANNOUNCEMENTS**

- November 24, 2021 – Conference Exchange Day – No School
- November 25-26, 2021 – Thanksgiving Break – No School
- November 27, 2021 – City of Fairfield Parade of Lights, 4:00-7:00 PM; Village Green Park
- December 9, 2021 – Board Meeting, Regular Session, 6:30 PM, FHS Catherine D Milligan Community Room
- December 20, 2021 – Conference Exchange Day – No School
- December 21, 2021 – Winter Break Begins – No School
- January 3, 2022 – School Resumes after Winter Break

**BOARD MEMBER COMMENTS**

**RECESS TO EXECUTIVE SESSION TO DISCUSS:**

- The employment and discipline of public employees 121.22 (G) (1)
- Economic Development Assistance 121.22 (G) (8)

**Motion to convene executive session:** \_\_\_\_\_ ; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**President convenes executive session at \_\_\_\_\_ P.M.**

**President resumes regular meeting at \_\_\_\_\_ P.M.**

ADJOURNMENT

**Motion to adjourn: \_\_\_\_\_; 2nd \_\_\_\_\_**

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **Shorter**

**President declares motion \_\_\_\_\_.**

**President adjourns meeting at \_\_\_\_\_ P.M.**